



ISO 14001 Environmental Management System

Our Environmental policy states:

Axcelis Technologies is committed to protecting the environment, and the public health of the communities in which we operate.

We are committed to compliance with all environmental regulations, legislation, and other environmental requirements applicable to our business and its environmental aspects.

We conserve natural resources.

We continually improve our environmental management systems.

We set appropriate, achievable objectives and targets for the prevention of pollution.

We periodically review our environmental objectives and targets.

We maintain records regarding environmental policies, procedures, and performance.

The Axcelis Environmental Leadership Team (AELT) is responsible for the overall performance of the Environmental Management System, and for setting and reviewing environmental objectives, targets, and goals. EHS staff will assist the AELT in ensuring that Axcelis' environmental